

II. Non-Competition

Employee shall not, (i) during the term of his or her employment with company and for six (6) months after termination of such employment, establish or seek to establish a business relationship as an employee or consultant, or have any business dealings whatsoever, either directly or indirectly through associates, with any customer, client or project of company or with any person or firm with whom company has a sub-contract or prime-contract relationship and with whom the employee has made contact in connection with employment activities at company for the preceding twelve (12) months of employment.

III. Non-Solicitation

Employee shall not directly or indirectly, (i) for a period of one (1) year after termination of employment with company, induce or attempt to induce any employee of company to leave the employ of company or in any way interfere with the relationship between company and any employee thereof; or (ii) for a period of (1) year after termination of employment with company, with respect to business activities conducted and products or services provided by company during the employee's term of employment with company, induce or attempt to induce any customer, supplier, distributor or other business relation or company to cease doing business with company or in any way interfere with the relationship between any customer, supplier, distributor or business relation and company, as the case may be (including, without limitation, making any negative statements or communications about company).